

## Interview Q: “Tell Me About a Time You Demonstrated Leadership Skills”

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As a professional equine Veterinary Technician, Assistant, or Support Staff member, demonstrating leadership skills is an important part of advancing in your career. When you're preparing for a job interview, it's important to be ready to answer questions about how you've demonstrated leadership in the past. One common interview question is "Tell me about a time you demonstrated leadership skills."

Here are some tips for answering this question effectively:

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1. Choose the right example. Think about a specific situation where you demonstrated leadership skills. It should be a situation that was challenging but ultimately successful.
  2. Use the STAR method. When answering this question, use the STAR method to structure your response. STAR stands for **Situation, Task, Action, and Result**.
    - a. Describe the situation. Start by describing the situation you were in. Be specific and give enough detail so that the interviewer can understand the context.
    - b. Explain the task. Next, explain what task you were given and what was expected of you.
    - c. Describe the action you took. This is where you describe what you did to demonstrate leadership. Be specific and focus on your own actions, rather than what the team as a whole did.
    - d. Share the result. Finally, describe the result of your actions. What was the outcome of your leadership?
  3. Emphasize what you learned. Wrap up your answer by talking about what you learned from the experience. This shows that you're reflective and always looking to improve.

Here's an example answer:

"During my previous job as a lead equine veterinary technician, we had a particularly challenging case that required quick and decisive action. The horse had multiple health issues that needed to be addressed simultaneously, and there was confusion among the team about the Veterinarian's instructions and medical plan. As the lead technician, I took charge of the situation by confirming the plan with our Vet and then delegating tasks to each team member based on their strengths. I made sure that everyone was working together and communicating effectively, and I provided guidance and support throughout the process. In the end, we were able to successfully treat the horse and the owner was extremely satisfied with the outcome. From this experience, I learned the importance of clear communication and delegation in a team environment."

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By using the STAR method and emphasizing what you learned, you'll be able to effectively answer the "Tell me about a time you demonstrated leadership skills" question and showcase your ability to be a strong leader and valuable asset to the Team.

AAEVT Career Center Team